

**Lake Ozark Fire Protection District
Is accepting applications for:
Firefighter/Paramedic**

Position/Title:	Firefighter Paramedic
Testing Agency:	Lake Ozark Fire Protection District
Job Category:	Firefighter Medic
State:	MO
County:	Camden
Zip Code:	65049
Filing Date:	Open
Pay Type:	Paid Position
Salary:	\$44,000.00 - \$54,000.00

Requirements:

Minimum qualifications: High School diploma or GED, 18 years of age at time of application, and Valid state driver's license with good driving record. Candidates must successfully pass the Tri- State Recruitment Alliance written and Physical Ability Test.

License Qualifications: Firefighter I & II certification with Missouri Division of Fire Safety or eligible for reciprocity. Missouri Paramedic Certification, Hazardous Materials Awareness and Operations Certifications with Missouri Division of Fire Safety or eligible for reciprocity.

Applications: Applications can be acquired on the Districts Website at www.lofpd.com and information on the Tri-State Recruitment Alliance can be found at www.trfra.com.

Healthcare Benefits:

- a. For each full-time employee, the District shall pay 100% of the health insurance premium.
- b. For each dependent of a full-time employee, the District shall pay 95% of the health insurance premium. The employee shall pay 5% of the health insurance premium. Whether an individual is an eligible dependent will be determined based on the applicable IRS depended requirements.
- c. For the spouse of a full-time employee, the District shall pay 95% of the health insurance premium if said spouse cannot obtain health insurance coverage through the spouse's employer. If the spouse of a full-time employee can obtain health insurance

coverage through said spouse's employer but chooses the District's health insurance coverage, then the District shall pay 0% of the health insurance premium. Any premiums paid by the District which premiums should have been the financial responsibility of the employee, shall be reimbursed by the employee to the District.

Long Term Disability:

The LOFPD provides each employee with a Short Term/Long-Term Disability plan through The Hartford. The plan is a 60% of your salary not including unscheduled overtime.

Vision/Dental:

The LOFPD provides each employee with Vision and Dental plan through Delta Dental

Holidays:

Shift employees will be compensated at time and a half hourly rate and Holidays shall be:

- New Year's Day
- MLK Birthday
- President's Day
- Easter
- Memorial Day
- Independence Day
- Labor Day
- Patriot's Day
- Columbus Day
- Veteran's Day
- Thanksgiving
- Christmas Eve
- Christmas Day

Life Insurance:

The District will provide to all employees Life Insurance in the amount of \$50,000.00.

EAP:

The District offers an Employee Assistance Program through "The Hartford".

Pension/Retirement Plan:

The District provides a Defined Benefit Plan through the LAGERS Retirement System. The District provides its employees with the Non-Contributory L-6 benefit level.